

A low-angle photograph of a modern glass skyscraper with a grid-like window pattern, reflecting the sky and surrounding environment. The building's facade is a mix of dark and light glass panels.

ASAR

Employment

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Our Story

ASAR – Al Ruwayeh & Partners (ASAR) is Kuwait's leading Tier 1 corporate law firm, and one of the most prominent firms operating across the GCC. ASAR has been operating in Kuwait for over 35 years, in the Kingdom of Bahrain since 2006, and is recognised for professional legal services of the highest order. As one of the region's premier law firms to many foreign and domestic multinational companies, we advise many of the biggest and most ambitious organisations across all major industries and we are consistently considered as the number one law firm of choice.

With our team of lawyers spanning two emerging and highly competitive markets in the GCC, our expertise extends over a wide range of areas that cater to the needs of local and foreign multinational corporations, banks and investment companies, industrial conglomerates, governments and state authorities, and private clients. The firm has multilingual capabilities and provides services in, amongst others, English, Arabic and French.

**Diverse talent for
diverse needs**

Why ASAR?

ASAR provides the highest quality legal services to our clients. With our lawyers covering both the jurisdictions of Kuwait and Bahrain, we have the ability to assist our clients with their most challenging matters – no matter where they arise or what they entail.

Our lawyers' seamless teamwork, exceptional capabilities and innovative thinking enable us to deliver outstanding representation and results. Our successes are grounded in the fact that in an ever-changing world, our culture, values, and commitments to pro bono, diversity and community service never waver.

ASAR is consistently rated as a leading corporate and commercial law firm by reputable legal guides such as the International Financial Law Review (IFLR), the Chambers Global Guide, the Legal 500 and the Practical Law Company.



Our Offices

ASAR is the largest full service corporate and commercial law firm in Kuwait and one of the largest in the Middle East, with strong connections throughout the Gulf region. To offer maximum coverage to our clients across key jurisdictions of the world, we naturally operate our own offices, but also have associations and relationships with law firms across the world to ensure we can provide seamless legal services to our clients regardless of the jurisdiction their matters relate to.

Our Offices:

ASAR currently operates offices in Kuwait City in the State of Kuwait, and Manama in the Kingdom of Bahrain.

Relationship firms:

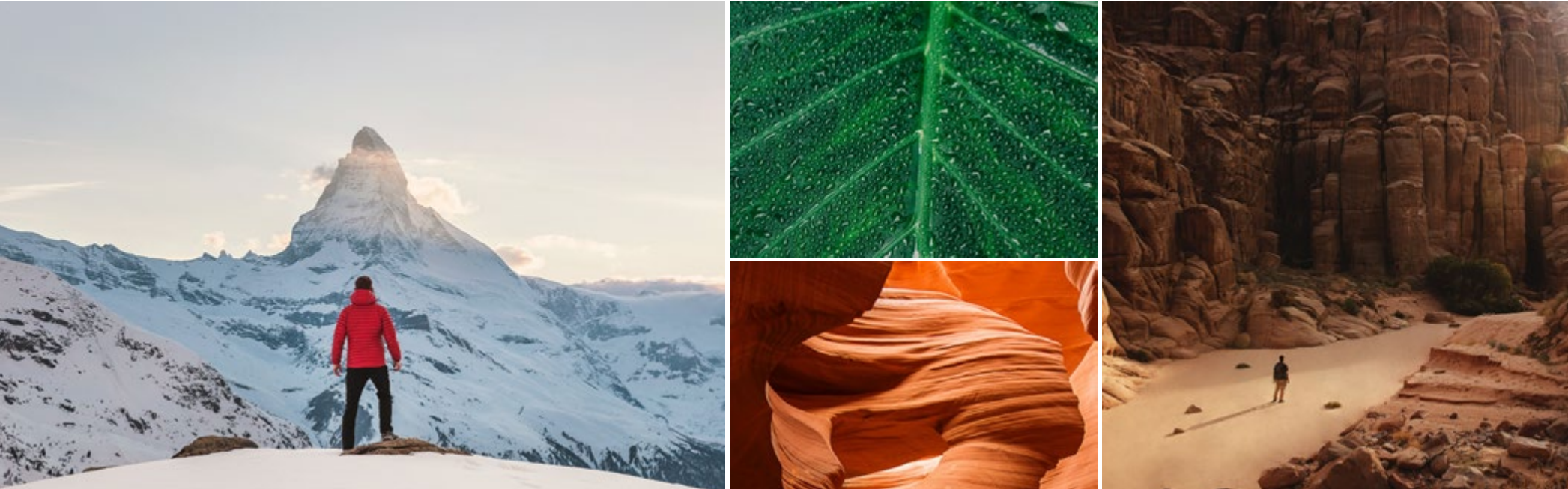
ASAR maintains close working relationships with law firms throughout the Middle East, Europe, North and South America, Africa, Asia and Australia.

Our People

With our team of professional lawyers, we respond quickly and timely to clients’ urgent needs and can allocate adequate resources to attend to assignments and projects.

With our lawyers covering both the jurisdictions of **Kuwait** and **Bahrain**, we draw on extensive regional experience and knowledge of the relevant laws, regulations and practices.

ASAR has been involved in some of the most innovative and complex projects and transactions in Kuwait and is best placed to provide valuable insight into Kuwaiti and Bahraini considerations – both legal and practical.



Employment

Employment law issues touch all levels of business, from workplace disputes through to corporate acquisitions.

At ASAR, we offer expert advice and support in relation to every aspect of the employment relationship, helping our clients to reach agreements and resolve disputes in a commercial and most cost-effective manner.

- Our services include:**
- / Advising on employment laws
 - / Resolving employee claims
 - / Advising on local hire requirements
 - / Drafting employment contracts
 - / Preparing complex policy documentation

Our litigation team is also on hand to assist with any employment matters that may turn contentious.



Connect With Us

